



## **Plant Manager**

Starting Date: Immediate

Full-Time

Brooklyn, NY

## **THE ROLE**

Gotham Greens is seeking an exceptional individual to lead and manage the operations of the first and second greenhouses location Brooklyn, NY. The Plant Manager is directly responsible for management and standardization of the day-to-day operations in the Greenhouse facility including but not limited to: packing/processing leafy greens and herbs, distribution/logistics of finished goods and overall management of plant operations.

The Plant Manager participates at a senior level in operations management and works closely alongside the VP of Operations, Senior Grower, Chief Agricultural Officer, CEO and CFO. The ideal candidate has experience with packing and warehouse operations, managing inbound and outbound logistics, staff training/shift schedules and proven success in achieving cost reductions and efficiencies in plant operations. Prior experience in the natural and organic food industry and/or consumer health and wellness a plus but not required. This is an opportunity for an enthusiastic, self-motivated and highly organized individual to join a rapidly growing, innovative, disruptive company in the 21st century food system. The position is based in New York City with potential opportunities to transfer to other company locations in the future.

## **AREAS OF RESPONSIBILITY**

- Overall responsibility for the performance of the plant, including safety, quality, cost, productivity, and distribution
- Collaborate with Senior Grower to operate a productive and cost-effective Greenhouse facility
- Implement all operations SOPs and ensure adherence as defined by Food Safety Plan
- Manage labor and schedules for all production staff at the two locations
- Maintain production and packing areas to ensure operations comply with company quality, sanitation and Food Safety standards
- Identifies and implements methods and practices to achieve operational improvements in efficiency, quality, delivery, and operating profits



- Coordinate with Facility Manager on repairs and maintenance
- Manage cost effective purchasing and inventory levels
- Communicate with Sales and Marketing to support continued company growth
- Maintain and review quality reports/statistics to ensure consistent, quality finished good Provide safe working environment by maintaining quality equipment and enforcing adherence to developed work practices
- Ensure employees have the right tools, knowledge and equipment required to do their jobs effectively and safely
- Promote a culture of high performance and continuous improvement that values learning and a commitment to quality

## QUALIFICATIONS

- Bachelor's Degree
- 4-8 years of relevant related experience in plant operations or manufacturing with proven success
- Strong mentoring, coaching experience to a team with diverse levels of expertise
- Superior management skills; ability to influence and engage direct and indirect reports and peers
- Successful leadership in early-stage start-ups or other rapid growth environments
- Experience with ERP systems, material handling suppliers, trucking and logistics
- Excellent analytical, problem solving, and negotiating abilities
- Excellent verbal, written and interpersonal skills
- Passionate commitment to company vision
- Appreciation to principles of sustainable agriculture and food
- Experience in specialty food, agriculture, natural and organic CPG a plus
- Strong knowledge of MS Office

## WHO WE ARE

Gotham Greens is a global pioneer in the field of urban agriculture and a leading producer of year-round, hyper-local produce and fresh food products. The company provides its retail, restaurant, and institutional customers with produce grown under the highest standards of food safety and environmental sustainability. Gotham Greens' pesticide-free produce is grown using Non-GMO seeds, recycled irrigation water and 100% renewable electricity. The company has built and operates over 170,000 square feet of greenhouse across 4 facilities in New York and Chicago and is actively developing projects in cities across the United States. Gotham Greens was named one of the 'Coolest



Businesses in America' by Business Insider and was founded in 2009 in Brooklyn, New York.

Our team is hard working, supportive, and passionate about sustainable urban agriculture. We work to create an environment that is caring, fun, and collaborative. As an Equal Opportunity Employer, Gotham Greens Butterhead, LLC and its affiliates do not discriminate against applicants or employees because of their race, color, citizenship status, national origin, ancestry, gender, disability, sexual orientation, age, religion, creed, marital status, veteran status, domestic violence victim status, political affiliation, or any other factor protected by federal, state, or local law.

We thank all applicants in advance for their interest in this position, however, only those selected for an interview will be contacted.



GREENHOUSE  
GROWN



PESTICIDE  
FREE



SUSTAINABLE  
AGRICULTURE



URBAN  
FARMING



PREMIUM  
QUALITY

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